MAKING YOUR CHAPTER LGBTQIA-INCLUSIVE: A CHECKLIST

1. POLICY

☐ Examine your policies to see if any intentionally or unintentionally exclude LGBTQIA members. For example, are members banned from dating each other? Can they bring a same-sex partner to an event? Are transgender people allowed to join? What happens if a member decides to transition? Work with your chapter and national leadership to update any policies that create barriers for LGBTQIA inclusion.

☐ Create a non-discrimination policy that includes sexual orientation, gender identity, and gender expression.

☐ Commit to doing business with vendors, guest speakers, and community partners who support LGBTQIA-inclusion.

☐ Include information about your inclusive policies and practices on your website and in your literature.

☐ Add optional Greek Allies or LGBTQIA 101 training to your new member process.

2. EDUCATION

☐ Incorporate discussions and workshops about queer issues into your chapter meetings and programs.

☐ Commit to encouraging at least 3 friends to attend Greek Allies.

☐ Invite your brothers and sisters to attend an LGBTQIA educational event with you.

3. PROGRAMS

☐ Name an LGBTQIA organization as the beneficiary of your next philanthropic or service event.

☐ Partner with the LGBTQIA Resource Center or Pride Alliance for events. You could try a Greek/Queer mixer, a panel on queer inclusion in Greek organizations, or a joint service project.

☐ Host a screening of an LGBTQIA-themed documentary, movie, or TV show.

☐ March with your chapter in Atlanta Pride, host an OUT Week brunch, or be visible at other LGBTQIA community events.
4. PRACTICES

☐ Ensure that all spaces where you host events have gender-inclusive restrooms.

☐ Avoid events that promote, require, or imply gender norms and/or heterosexuality. For example, speed dating, men v. women competitions, or events with gendered dress codes.

☐ Use inclusive language such as "partner" or "significant other" in your interactions with members.

☐ Call out homophobia and transphobia when you hear it; tell your leaders to take a zero tolerance approach to anti-LGBTQIA speech.

ACTION PLAN

Commit to making at least one change that will make your chapter more LGBTQIA-inclusive.

Goal

Who will you need to work with?

What steps will you take to implement this new policy or practice?

1.

2.

3.

4.

5.