

---

---

# MAKING YOUR CHAPTER LGBTQIA-INCLUSIVE: A CHECKLIST

---

## 1. POLICY

---

---

- Examine your policies to see if any intentionally or unintentionally exclude LGBTQIA members. For example, are members banned from dating each other? Can they bring a same-sex partner to an event? Are transgender people allowed to join? What happens if a member decides to transition? Work with your chapter and national leadership to update any policies that create barriers for LGBTQIA inclusion.
- Create a non-discrimination policy that includes sexual orientation, gender identity, and gender expression.
- Commit to doing business with vendors, guest speakers, and community partners who support LGBTQIA-inclusion.
- Include information about your inclusive policies and practices on your website and in your literature.
- Add optional Greek Allies or LGBTQIA 101 training to your new member process.

## 2. EDUCATION

---

---

- Incorporate discussions and workshops about queer issues into your chapter meetings and programs.
- Commit to encouraging at least 3 friends to attend Greek Allies.
- Invite your brothers and sisters to attend an LGBTQIA educational event with you.

## 3. PROGRAMS

---

---

- Name an LGBTQIA organization as the beneficiary of your next philanthropic or service event.
- Partner with the LGBTQIA Resource Center or Pride Alliance for events. You could try a Greek/Queer mixer, a panel on queer inclusion in Greek organizations, or a joint service project.
- Host a screening of an LGBTQIA-themed documentary, movie, or TV show.
- March with your chapter in Atlanta Pride, host an OUT Week brunch, or be visible at other LGBTQIA community events.

#### 4. PRACTICES

---

- Ensure that all spaces where you host events have gender-inclusive restrooms.
- Avoid events that promote, require, or imply gender norms and/or heterosexuality. For example, speed dating, men v. women competitions, or events with gendered dress codes.
- Use inclusive language such as “partner” or “significant other” in your interactions with members.
- Call out homophobia and transphobia when you hear it; tell your leaders to take a zero tolerance approach to anti-LGBTQIA speech.

#### ACTION PLAN

---

Commit to making at least one change that will make your chapter more LGBTQIA-inclusive.

Goal

Who will you need to work with?

What steps will you take to implement this new policy or practice?

1.

2.

3.

4.

5.